

Lance Kurke, Ph.D.



RECENT EXAMPLES OF LEADERSHIP DEVELOPMENT PROJECTS

FedEx: Member of a Duquesne University team that created and delivered comprehensive management and leadership training to mid-level managers, concentrating on the Director level. This was an award winning program and Dr. Kurke was the top ranked instructor during one of the cycles of delivery.

Heinz North America: Trained all levels of managers in their food science division focusing on creativity and strategic thinking. Created and delivered a mid-level management and leadership program (first line supervisor up to but not including Vice Presidents).

Internal Revenue Service: Program for senior executives on creativity in implementing strategy.

Office of Personnel Management (Federal Investigative Services Division): Trained all mid-level leaders in creatively implementing strategy.

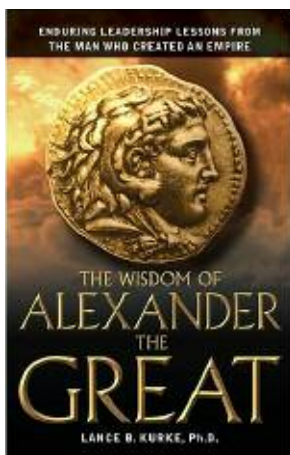
PPG Industries: A lead trainer for ten day program for fast track, mid-level personnel world-wide.

Union Switch and Signal: Trained CEO and all of his direct reports in leadership skills and strategic planning.

United States Treasury (including Mint, IRS, Dept. Homeland Security, FLETC, Dept. of Justice, ATF, etc): Top rated trainer in Creativity and Strategy.

Various Non-Profits: Numerous programs for Board of Directors, Executive Directors, and their direct reports in essentially all aspects of management.

Various Keynote Speeches: Avocent, Creativity and Entrepreneurship Conference (Ankara Turkey), Cyclades, OPM/FISD, Training Officers Conference, Turkish Dynamic Congress (Istanbul Turkey), US Army Command and General Staff College, WESCO Distribution, Inc., et cetra.



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